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University of Illinois at Chicago
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Education

- 2008** **Doctor of Philosophy.** George Warren Brown School of Social Work,
Washington University in St. Louis, St. Louis, MO
Dissertation: Exploring MAYSI-2 Differences: African American & Caucasian
Male Juvenile Offenders
Chair: J. Curtis McMillen
- 2000** **Master of Jurisprudence.** Loyola University Chicago, Chicago, IL
Specialization: Child and Family Law
Thesis: School Shootings and America's Response
- 1993** **Master of Social Work.** University of Pennsylvania, Philadelphia, PA
Specialization: Family; Concentration: Criminal Justice
Thesis: Racism in the Deaf Community
- 1991** **Bachelor of Arts.** College of Arts and Sciences,
Washington University in St. Louis, St. Louis, MO
Majors: African American Studies and Sociology

Academic Positions

- 2010 - present** **Assistant Professor.** Jane Addams College of Social Work,
University of Illinois at Chicago, Chicago, IL
- 2008 - 2010** **Assistant Professor.** Graduate School of Social Work (GSSW),
Boston College, Chestnut Hill, MA
- 2006 & 2007** **Teaching Fellow.** George Warren Brown School of Social Work,
Washington University in St. Louis, St. Louis, MO
- 2006 - 2007** **Field Unit Supervisor.** Forest Park Southeast Neighborhood Field Unit,
George Warren Brown School of Social Work,
Washington University in St. Louis, St. Louis, MO
- 2005 - 2008** **Academic Advisor.** George Warren Brown School of Social Work,
Washington University in St. Louis, St. Louis, MO
- 2000 - 2004** **Clinical Assistant Professor and Director of Admissions and Financial
Aid.** Jane Addams College of Social Work,
University of Illinois at Chicago, Chicago, IL
- 1998** **Adjunct Professor.** Kennedy-King Community College,
City Colleges of Chicago, Chicago, IL

Abstract and Manuscript Reviews

- Abstract Reviewer** Council on Social Work Education
American Public Health Association

Manuscript Reviewer American Journal of Orthopsychiatry
Children and Youth Services Review
Crime and Delinquency
Journal of African American Studies
Journal of Behavioral Health Services and Research
Journal of Offender Rehabilitation
Journal of Youth and Adolescence

Grant Reviews

July 2010 **Coordinating Center for Environmental Health/ATSDR and Injury Prevention, Centers for Disease Control and Prevention, Extra-Mural Research Program - FOA CE10-004: Cooperative Agreement Program for the National Academic Centers of Excellence in Youth Violence Prevention (U01) - Scientific Merit Review Panel Reviewer**

March 2010 **Coordinating Center for Environmental Health/ATSDR and Injury Prevention, Centers for Disease Control and Prevention, Extra-Mural Research Program - FOA CE10-005, Research Grants for Preventing Violence and Violence -Related Injury (R01) - Scientific Merit Review Panel Reviewer**

Competitive Funding

Submitted **National Institute of Health**
November 2010 **National Institute of Mental Health - RFA MH11-060**
An Approach for Decreasing the Measurement Non-Equivalence on the MAYSI-2 for African American and Caucasian Juvenile Offenders
(1R01MH095224-01), \$1,513,326 **Final Impact/Priority Score: 36**

September 2010 - **Robert Wood Johnson Foundation New Connections Program**
October 2011 *A Strategy for Promoting the Mental Health of and Decreasing the Negative Trajectories for Juvenile Offenders (#67801), \$37,277*
(2nd year continuation for new institution of RWJF #66320)

July 2009 - **National Institute of Health**
June 2011 **National Center on Minority Health and Health Disparities**
Loan Repayment Program, \$31,711

June 2009 - **Robert Wood Johnson Foundation New Connections Program**
July 2010 *A Strategy for Promoting the Mental Health of and Decreasing the Negative Trajectories for Juvenile Offenders (#66320), \$37,723*
(1st year of a two year \$75,000 grant)

June 2009 - **Boston College – Research Intensive Grant**
May 2010 *A Strategy for Promoting the Mental Health of and Decreasing the Negative Trajectories for Juvenile Offenders, \$15,000*

November 2009 - **Boston College – Research Expense Grant**
May 2010 *A Strategy for Promoting the Mental Health of and Decreasing the Negative Trajectories for Juvenile Offenders, \$2,000*

November 2007 - **Fahs-Beck Fund for Research and Experimentation**
August 2008 **Fahs-Beck Doctoral Dissertation Grant Program**
Exploring MAYSI-2 Differences: African American & Caucasian Male Juvenile Offenders, \$5,000

Publications

- McCoy, H.** (2011). A path analysis of factors influencing racial differences on the MAYSI-2. *Journal of Offender Rehabilitation, 50*(3), 119-141. doi 10.1080/10509674.2011.560549
- McCoy, H.** (2010). Using cognitive interviewing to explore causes for racial differences on the MAYSI-2. *Crime and Delinquency*. Advance online publication. doi: 10.1177/0011128710388922
- Scott, Jr., L.D., **McCoy, H.**, Munson, M. R., Snowden, L. R., McMillen, J. C. (2010). Cultural mistrust of mental health professionals among Black males transitioning from foster care. *Journal of Child and Family Studies*. Advance online publication. doi 10.1007/s10826-010-9434-z
- Gattis, M. N., Morrow-Howell, N., McCrary, S., Lee, M. Y., Jonson-Reid, M., **McCoy, H.**, et al. (2010). Examining the effects of New York Experience Corps® Program on Young Readers. *Literacy Research and Instruction, 49*(4), 299-314.
- McCoy, H.**, McMillen, J. C., & Spitznagel, E. L. (2008). Older youth leaving the foster care system: Who, what, when, where, and why? *Children and Youth Services Review, 30*(7), 735-745.
- Duncan, G. & **McCoy, H.** (2007). Black adolescent identity and respectability. *The Negro Educational Review, 58*(1-2), 35-48.
- McCoy, H.** & McKay, C. (2006). Preparing social workers to identify and integrate culturally affirming bibliotherapy into treatment. *Social Work Education, 25*(7), 680-693.
- McCoy, H.** (2005). [Invited review of the book *The Criminal Justice System and Women* (3rd. ed.)] *Affilia, 20*(2), 253-254.
- McCoy, H.** (2005). [Invited review of the book *Black Women, Identity, and Cultural Theory: (Un)becoming the Subject*] *Affilia, 20*(1), 119-120.
- McCoy, H.** (2000, Spring). [Invited review of the book *Where is Home?: Living through Foster Care*] *The Children's Legal Rights Journal*.

Technical Reports

- Jonson-Reid, M., Drake, B. & **McCoy, H.** (2005). Administrative Data Report for the St. Louis City Family-to-Family Initiatives Program. Washington University in St. Louis: Brown School of Social Work.

Teaching Experience

- | | |
|--------------------------------|---|
| Spring
2011 | Social Work Research Methods – Assistant Professor
Masters level. Jane Addams College of Social Work, University of Illinois at Chicago |
| Fall
2010 | Human Behavior in the Social Environment – Assistant Professor
Masters level. Jane Addams College of Social Work, University of Illinois at Chicago |
| Spring
2010 | Research Methods – Assistant Professor
Masters level. Graduate School of Social Work, Boston College |
| Fall 2008
Fall 2009 | Diversity and Cross Cultural Issues – Assistant Professor
Masters level. Graduate School of Social Work, Boston College |
| Fall 2007
Fall 2006 | Human Diversity - Teaching Fellow/Instructor
Masters level. Brown School of Social Work, Washington University in St. Louis |

- Summer 2005** **Human Diversity** - Teaching Assistant
Masters level. Brown School of Social Work, Washington University in St. Louis
- Spring 2005** **Human Behavior in the Social Environment** - Teaching Assistant
Masters level. Brown School of Social Work, Washington University in St. Louis
- Fall 2003**
Fall 2002
Fall 2001 **Practice I: Interviewing Skills** - Clinical Assistant Professor
Bachelor level. Jane Addams College of Social Work, University of Illinois at Chicago
- Fall 2000** **Practice III: School Social Work** - Clinical Assistant Professor
Masters level. Jane Addams College of Social Work, University of Illinois at Chicago
- Spring 1998** **Human Development II** - Adjunct Professor
Associate level. Kennedy-King Community College, City Colleges of Chicago

Research Experience

- 2009-2011** **Principal Investigator** - *A Strategy for Promoting the Mental Health of and Decreasing the Negative Trajectories for Juvenile Offenders*. Funded by Robert Wood Johnson Foundation New Connections Program
- 2009-2010** **Principal Investigator** - *A Strategy for Promoting the Mental Health of and Decreasing the Negative Trajectories for Juvenile Offenders*. Funded by Boston College
- 2009** **Consultant** - *Juvenile Justice Out of Home Care Analysis Project*. Funded by the Annie E. Casey Foundation (C. Bright, Co-P.I., and B. Lee, Co-P.I.)
- 2006- 2007** **Project Assistant** - *Evaluating a Psycho-Social-Spiritual Intervention with Older Women who are Survivors of Interpersonal Trauma*. Funded by John A. Hartford Foundation and Fahs-Beck Fund for Research and Experimentation (Sharon Bowland, P. I.)
- 2006 - 2007** **Research Associate** - *Investigating the Effects of Experience Corps*. Funded by Atlantic Philanthropies (Nancy Morrow-Howell, P. I.)
- 2005 - 2006** **Project Liaison** - *St Louis City Department of Family Services: Family-to-Family Evaluation*. Funded by Annie E. Casey Foundation and St. Louis City Children's Division, St. Louis, MO. (Melissa Jonson-Reid, P. I.)
- 2004 -2007** **Research Assistant** - *Mental Health and Service Use of Older Adolescents as they Leave Foster Care - VOYAGES*. Funded by the National Institute for Mental Health R01 MH61404 (J. Curtis. McMillen, P. I.)
- 2004** **Associate Investigator** - *Safe Return Institute*. Vera Institute of Justice and the Institute on Domestic Violence. Funded by the U.S. Department of Justice Office on Violence Against Women (O. J. Williams, P.I., L. Crowder, P. I., and D. Johnson, P. I.)
- 1999 - 2000** **Graduate Research Assistant** - *Illinois Best Practice Project*. Illinois Department of Children and Family Services (DCFS), Division of Training

Invited Presentations

McCoy, H., Davis, D., Julian, W., Leathers, S., Nebbitt, V., New, D., et al. (2011, March). *The Importance of Identifying Juvenile Offenders with Mental Health Disorders*. Interdisciplinary Forum on Community Development and Health. Jane Addams College of Social Work and Robert Wood Johnson New Connections. Chicago, IL.

McCoy, H. (2010, October). *Exploring MAYSI-2 Differences: African American & Caucasian Male Juvenile Offenders*. Poster presented at Psychiatry Research Day, Juvenile Justice Academic Interest Group, University of Massachusetts Amherst Medical School. Amherst, MA.

McCoy, H. & Quinn, C. R. (2002, August). All Day Institute: Children & Families Traumatized by Violence. Catholic Charities USA Children, Youth & Family Services Section, Chicago, IL.

McCoy, H. (2001, November). *Advanced Standing*. Association of Baccalaureate Program Directors Advanced Standing Committee, Denver, CO.

McCoy, H., McKay, C., & Williams, K. (2001, February). *Community Based Social Services*. Odyssey, Public Radio WBEZ 91.5 FM, Chicago, IL.

Spirrison, K. & **McCoy, H.** (1999, May). *The Role of a Social Worker*. Northwestern School of Education and Social Policy, Chicago, IL.

McCoy, H. (1998, October). Discussant - Family Policy: Building Chicago Communities One Household at a Time. Conference on Chicago Research and Public Policy, Chicago, IL.

Peer Reviewed Presentations

McCoy, H. (2010, January). *Identifying What Factors Cause Differences on the Massachusetts Youth Screening Instrument version 2 for African American and Caucasian Male Juvenile Offenders*. Paper presented at the Society of Social Work and Research. San Francisco, CA.

McCoy, H. (2009, November). *What Variables Contribute to Racial Bias Identified on the MAYSI-2?* Paper presented at the American Society of Criminology Meeting. Philadelphia, PA.

McCoy, H. (2009, June). *Are there Measurement Inconsistencies by Race on the Massachusetts Youth Screening Instrument-version 2 that Cause a Disparity in which Juvenile Offenders Receive Mental Health Services?* Paper presented at the Academy Health Annual Meeting. Chicago, IL.

McCoy, H. (2008, March). *How and Why Older Youth Transition from Foster Care – Do Race, Mental Health Diagnosis and Time in Juvenile Detention Matter?* Paper presented at the Edward A. Bouchet Graduate Honor Society. New Haven, CT.

McCoy, H. (2007, January). *How and Why Older Youth Transition from Foster Care*. Paper presented at the Society of Social Work and Research. San Francisco, CA.

McCoy, H. & Kyriakakis, S. (2006, February). *Where are They? People of Color in Social Work Academia*. Paper presented at the Annual Program Meeting, Council on Social Work Education, Chicago, IL.

McCoy, H. & McKay, C. (2003, March). *Educating for Culturally Affirming Bibliotherapy*. Paper presented at the Annual Program Meeting, Council on Social Work Education, Atlanta, GA.

McKay, C. & **McCoy, H.** (2002, July). *Culturally Affirming Bibliotherapy*. Paper presented at the International Conference for the Advancement of Private Practice in Clinical Social Work, Lisbon, Portugal.

McCoy, H. & Osby, O. (2001, October). *School Shootings and the Development of Culture for Suburban Caucasian Males*. Paper presented at The University of South Carolina School of Social Work, The Diversity Conference, Charleston, SC.

McCoy, H. (2000, March). *Cultural Competence in the Context of Awareness of One's Own Culture*. Paper presented at the American Academy of Directors of Psychiatry Residency Training, San Juan, PR.

McCoy, H. (2000, February). *Accessing Community Resources for the Child or Adolescent with a Mental Disorder*. Paper presented at the Chicago Medical Society, Illinois Psychiatric Society, Chicago, IL.

Pierce, K., Cicchetti, C., Day, J., & **McCoy, H.** (1999, October). *Multimodal Treatment for Prepubertal Children in a Partial Hospitalization Program*. Paper presented at the American Academy of Child and Adolescent Psychiatry, Chicago, IL.

Social Work Experience

1999 - 2000 Field Teacher. Education Partnership, The School of Social Service Administration, University of Chicago, Chicago, IL

1998 - 1999 Director of Social Work Training. Department of Child and Adolescent Psychiatry, Children's Memorial Hospital, Chicago, IL

1997- 1999 Clinical Social Worker. Partial Hospitalization Program, Department of Child and Adolescent Psychiatry, Children's Memorial Hospital, Chicago, IL

1995 - 1997 Social Worker 2. Child and Adolescent Program, Metropolitan Family Services – Southwest, Orland Park, IL

1995 - 1997 Substance Abuse Counselor. Essence House. BRASS Foundation, Inc., Chicago, IL

1995 - 1996 Individual-Family Therapist. Midwest Family Resource Associates, Ltd., Evergreen Park, IL

1993 - 1995 Clinical Therapist/Juvenile Sex Offender Therapist. Department of Social Services, Saint Joseph's Carondelet Child Center, Chicago, IL

1993 Family Worker. Screening Assessment and Support Services, McKinley Intervention Services, Ada S. McKinley Community Services, Chicago, IL

1992 - 1993 Social Work Intern. Evaluation, Enrollment, Counseling Center, Pennsylvania School for the Deaf, Philadelphia, PA

1991- 1992 Social Work Intern. Horace Howard Furness High School, Philadelphia Schools Collaborative, Philadelphia, PA

Professional Development – Competitive Application Process

**2011 Methodological Training Mentoring
Center for Multicultural Mental Health Research
Cambridge Health Alliance & Harvard Medical School
Robert Wood Johnson Foundation Funded Program
Primary Mentor – Norah Mulvaney-Day, PhD, Senior Scientist
Secondary Mentors – Margarita Alergía, PhD, Director
Benjamin Lê Cook, PhD, Senior Scientist**

- 2010** **Robert Wood Johnson Foundation New Connections**
2009 Annual Symposium Participant
- 2009-2010** **African American Mental Health Research Scientist (AAMHRS) Mentee**
National Institute of Mental Health
Mentor – Dr. Nancy Hill, Suzanne Murray Professor, Radcliffe Institute for Advanced Study;
Professor, Harvard Graduate School of Education
- 2008** **Robert Wood Johnson Foundation New Connections**
2009 Coaching Clinic Participant
- 2008** **National Institute of Health/National Center on Minority Health and Health Disparities**
Travel Scholarship for the NIH Summit: Eliminating Health Disparities

Awards/Honors

- 2008** **Edward A. Bouchet Graduate Honor Society Induction**
Washington University in St. Louis Chapter
- 2008** **Washington University Assembly Series, Chancellor’s Fellowship Conference**
Selected to introduce the 2008 speaker
Constitutional Scholar, Professor Derrick Bell, J.D.
- 2004 - 2008** **Chancellor’s Fellowship –**
5 years, full funding, competitive, merit based fellowship
Graduate School of Arts and Sciences, Washington University in St. Louis
- 2000** **CALI Excellence for the Future Award**
School of Law, Loyola University of Chicago
- 1993** **A. Phillip Randolph Student Leadership Award**
Black Graduate and Professional Students Association, University of Pennsylvania
- 1993** **Student Commencement Speaker**
School of Social Work, University of Pennsylvania
- 1990** **Dean’s List**
College of Arts and Sciences, Washington University in St. Louis

Licenses/Certificates

Certified Clinical Criminal Justice Specialist
John Marshall Law School, Law Program for Community Developers and Social Workers Certificate
Licensed Clinical Social Worker, Illinois (1995-present)
Licensed Social Worker, Illinois (1993-2007)
Type 73 - School Social Worker, Illinois (1995-present)
United Way Project Blueprint Board Training Certificate

University Service

- 2010-** Jane Addams College of Social Work
Child & Family Concentration Committee Member
HBSE Committee Member
- 2009-2010** Boston College GSSW
Diversity and Cross Cultural Issues Course Coordinator
Strategic Planning Committee Member

Structural Flexibility Subgroup Member
 Research and Federal Funding Subgroup Member

2008-2010 Boston College GSSW, Health & Mental Health Concentration Committee Member
2006 Brown School of Social Work, PhD Student Led Seminar Session Organizer
2005-2007 Brown School of Social Work, Doctoral Student Peer Mentor
2005-2006 Washington University Graduate Council
 Brown School of Social Work, Student Representative
 Policies and Services Committee
 Executive Committee

2001-2003 University of Illinois at Chicago, Chancellor's Committee on the Status of Women Mentor
2000-2004 University of Illinois at Chicago
 African American Academic Network Mentor
 Faculty Senate Student Recruitment and Admissions Committee

2000-2004 Jane Addams College of Social Work
 Admissions Committee Chair
 Bachelor of Social Work Committee Member
 School Social Work Concentration Committee Member
 Mental Health Concentration Committee Member
 Minority Affairs Committee Member
 Reaccreditation Committee Member

Civic Service

2007 Brown School of Social Work, Voices for Children Volunteer
2005 Washington University Law School, American Bar Association Regional Client
 Counseling Competition Judge
2003 Glass Slipper Project
2002 - 2004 Illinois Caucus for Adolescent Health, Board Member
 Vice Chairperson (2003-2004)
 Chair, By-Laws Committee
 Chair, Fundraising Committee
 Member, Executive Director Task Force
 Member, Nominating Committee

2001 Illinois Academic Decathlon, Regional Essay Reader
2000 - 2004 Delta Sigma Theta Sorority, Incorporated Chicago Alumnae Chapter,
 Scholarship Committee

1998 - 2001 St. Thaddeus Catholic Church, Parish Council
1996 - 2002 United Way, Agency Biennial Evaluation Team
1993 - 2004 University of Pennsylvania School of Social Work, Resource Volunteer
1993 - 2000 City of Chicago, Deputy Registrar
1993 - 2000 Delta Sigma Theta Sorority, Incorporated Chicago Alumnae Chapter,
 Social Action Committee
1991 - 2002 Washington University, Alumni and Parents Admission Program

Organizations/Affiliations

AcademyHealth
 Council on Social Work Education
 Delta Sigma Theta Sorority, Incorporated
 Edward A. Bouchet Graduate Honor Society
 Emerging Scholars Interdisciplinary Network
 Illinois Association for Criminal Justice
 Society for Social and Work Research

Analytical and Statistical Software

AMOS

ArcGIS

HLM6

LISREL

M Plus

NVivo

SAS

SPSS

Stata